Discipline and Guidance Policy for Our Savior Lutheran School and Childcare

- Discipline must be:
  - Modeled after God's actions which encourage us to grow in maturity and to build stronger relationships;
  - Individualized and consistent for each child;
  - Appropriate to the child's level of understanding; and
  - Directed toward teaching the child acceptable behavior and self-control.

- Motivated by God's Word and His encouragement, a caregiver/teacher may only use positive methods of discipline and guidance that encourage self-esteem, self-control, self-direction, and an understanding of God's will and include at least the following:
  - Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior;
  - Reminding a child of behavior expectations daily by using clear, positive statements;
  - Redirecting behavior using positive statements that reflect God's love; and
  - Using brief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the child's age.

- There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:
  - Corporal punishment or threats of corporal punishment;
  - Punishment associated with food, naps, or toilet training;
  - Pinching, shaking, or biting a child;
  - Hitting a child with a hand or instrument;
  - Putting anything in or on a child's mouth;
  - Humiliating, ridiculing, rejecting, or yelling at a child;
  - Subjecting a child to harsh, abusive, or profane language;
  - Placing a child in a locked or dark room, bathroom, or closet with the door closed; and
  - Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

Texas Administrative Code, Title 40, Chapters 746 and 747, Subchapters L, Discipline and Guidance

My Signature verifies that I have read and received a copy of this Discipline & Guidance Policy as well as the Parent Handbook for School and/or Childcare

Signature _____ Date _____

Printed Name _____

Child(ren)'s Name_____

Circle One please: Parent Guardian Employee